



WARWICK INDEPENDENT
SCHOOLS FOUNDATION

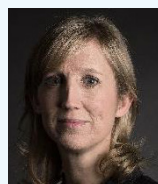


Foundation Governors

Qualifications, Positions, Committees, Background and Experience

Foundation Chair

Mrs Sally Austin



Qualifications: BSc (Hons) Psychology
PgDPM (MCiPD)

Position: Group HR Director

Committees/Responsibilities: Appointments Committee (Chair), Resources and Estates Committee, Warwick School Committee.

Sally is an HR Director, having started her HR career on a Graduate Development programme after university. From there, she moved into the manufacturing industry through an FMCG international contact lens manufacturer, and then on into her first HR management role with a company based in Birmingham which was later acquired by a US based industrial manufacturer. This acquisition led to a wide range of opportunities across the globe and Sally held a number of HR Management roles supporting US, EMEA and European facilities in a number of organisational restructures.

Sally moved on in 2005, holding a variety of HR roles until she became Group HR Director in 2014 and a member of the Executive Board in July 2015. She moved again in 2018, and is now responsible for defining and delivering the people strategy, contributing to Executive Board strategy development, Remuneration Committee matters, Group-wide HR Operations, Recruitment, Learning & Development, Engagement, HR Shared Services and Pensions.

Sally is a Chartered Member of the CIPD and an Alumni member of INSEAD Business School, France following completion of the Advanced Management Programme in 2015. Sally is married with two young children and is a King's High Old Girl.

Foundation Vice Chair

Mr David Loudon



Qualifications: Fellow of the Chartered Institute for Securities & Investment

Position: Chartered Wealth Manager

Committees/Responsibilities: Finance and Regulatory Committee, Appointments Committee, Kingsley School Committee

David has a background in investment management and financial services, and delivering business growth. His most recent executive role was as Chief Executive of a high profile investment management company, and during his financial career was actively involved with the Chartered Institute for Securities and Investment. He currently holds a number of non-executive Directorships for financial companies, and serves as Trustee for several charities in the education, care and social housing sectors.

A keen gardener, tennis player and theatre-goer, David is married with one son and one daughter, the latter being a Kingsley School alumna.

Governors

Mrs Marie-Bernadette Ashe



Qualifications: BBusSc (Hons) (Finance), PGDACC CA (SA)

Position: Group Finance Director

Committees/Responsibilities: Finance and Regulatory Committee (Chair), Kingsley School Committee, Appointments Committee

Marie is the Group Finance Director of a national packaging business, which employs 300+ people across the country and has a central office in Coventry. She is responsible for Finance, ICT, HR, Property and Compliance and helped found the business in 2001. Prior to that, she worked as the Finance and Operations Director for a similar company. Marie began her life in South Africa, where she qualified as a chartered accountant before coming to the UK in 1996.

Marie is a keen tennis player, having played to a high competitive standard before she began her family. She is married with three sons, all of whom are pupils within the Foundation.

Professor Simon Barnes



Qualifications: MA, MBA, PhD
Position: Professor at WBS and VC fund manager
Committees/Responsibilities: King's High School Committee, Finance and Regulatory Committee

Simon is a Professor at Warwick Business School. He teaches on graduate programmes focussed on entrepreneurship, innovation, and venture capital in Warwick, London and San Francisco. He has previously served on the faculty of Imperial College London and has been an external examiner for the University of Cambridge.

He is also the co-founder and managing partner of a venture capital fund investing in early stage life sciences and food technology start-ups and has a number of non-executive directorships in companies in the UK, Europe and USA operating in areas such as infant nutrition and diabetes care.

Simon began his career as a research scientist gaining a first in Natural Sciences and a PhD from the University of Cambridge. He was a NATO Research Fellow at the Rockefeller University in New York and a faculty member at the National University of Singapore before switching to a business career.

Simon is married with three children, two boys at Warwick School and a girl at Kings High School.

Ms Jo Broughton



Qualifications: BSc (Hons) AKC PGCert PGDip
Position: Executive Coach and Mentor
Committees/Responsibilities: Safeguarding Committee, Resources and Estates Committee, Warwick School Committee

After gaining a degree in food science, Jo became a Buying Director in the food retail sector, working for two major supermarket chains. This led to her setting up her own business offering consultancy services to the food industry. When Jo became a parent, she re-trained as an Executive Coach, and she now provides coaching to senior leaders, teams and individuals in blue chip organisations and the public sector. She also mentors young people for an award winning Stratford based charity. In addition, she carries out freelance work providing teacher training and operational support for a company that creates resources to address vulnerability in children in school years 5-8, and has a 50% share in an Aboriginal art business.

Jo is the parent of a boy at Warwick School and most of her spare time is taken up with running and keeping fit – and being a foodie.

Mr Chris Gibbons



Qualifications: MBA MSC MENG MAPM
Position: Project Systems and Operations Manager
Committees/Responsibilities: Resources and Estates Committee, Warwick School Committee

Chris is an associate member of the Communications' Business and Technology Consulting Group for an independent firm of designers, planners, engineers, consultants and technical specialists. His experience covers a wide variety of projects in defence, health, education, property and telecommunications sectors, encompassing design, project and programme management, IT strategy and procurement and business consulting.

Chris's career started with the teaching of sailing, kayaking and personal development training for an outdoor activities centre, and he still has a keen interest in sailing and powerboating. Voluntary work over the years has included General Committee Member of a youth activity centre, teaching basic first aid skills to young people, arranging outdoor activities at residential camps for families and for children with a range of disabilities. Chris has 2 children, both of whom are being educated in Foundation schools.

Mrs Lynne Greaves



Qualifications: MA PG Dip BA (Hons)
Position: Executive Coach, Company Director
Committees/Responsibilities: Resources and Estates Committee, King's High School Committee

After gaining a degree in interior design, and post-graduate qualifications in design management, Lynne began her career in retail design and project management before branching into coaching and training over 20 years ago. She is now a leadership development specialist with a background in coaching, mentoring, facilitation, communication and team development.

Through the consultancy that she founded, she and her team deliver programmes and workshops for a wide range of national companies. Lynne's passion is to help people recognise and focus on their strengths, turning their potential into performance.

Lynne has two daughters at The Kingsley School whose varied out of school commitments keep her and her husband pretty busy and her other interests include cooking and baking, exploring the British and Irish coast, both on and off the water, and when the world did allow it, and allows it again, travelling.

Professor Damian Griffin OBE



Qualifications: OBE, MA(Cantab) Mphil(Cantab) BM BCh (Oxon) FRCS (Engl) FRCS (Tr&Orth) TD **Position:** Professor and Chair of Trauma and Orthopaedic Surgery; Honorary Consultant Orthopaedic Surgeon **Committees/Responsibilities:** Education Committee, Warwick School Committee

Damian is the Professor of Trauma and Orthopaedic Surgery at the University of Warwick. He trained in the UK, USA and Australia, and worked at the Universities of Oxford and Cambridge before taking up his current post. He helped to establish Warwick Medical School and led the start-up and development of a new academic department in orthopaedic surgery.

Damian's clinical specialism is hip preservation surgery, which leads him to treat a wide range of professional and recreational athletes, in the NHS and in private practice. His research expertise is in the design and performance of clinical trials to test new forms of treatment; he works closely with the National Institute for Health Research to perform such studies, and has extensive international responsibilities for research and education in evidence-based treatment.

Damian is also a Colonel in the Army Reserve with operational experience in Afghanistan, and a Non-Executive Director of a company delivering medical care in austere environments, including Iraq and Liberia. He is married with four daughters, all of whom either are or were at Foundation schools. He enjoys sailing, mountaineering and shooting.

Mrs Maureen Hicks



Qualifications: Teacher, Honorary Fellow, University of Wolverhampton **Position:** Self-Employed Tour Director and Tourism Management Consultant **Committees/Responsibilities:** Resources and Estates Committee, Kingsley School Committee, Appointments Committee

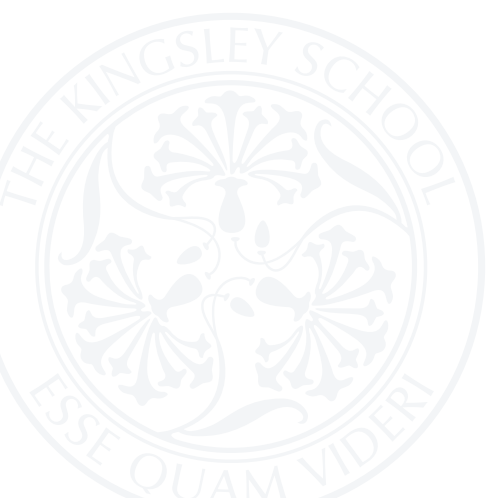
Maureen is a Tourism Management Consultant and freelance Tour Director specialising in Worldwide Rail Travel. She was trained as an English & Drama Teacher and is an Honorary Fellow of University of Wolverhampton.

Maureen has had a range of management roles specialising in Marketing, PR, Communications and Fundraising in various sectors including Education, Retail, Tourism, and the Hospice Movement. She was formerly the Executive Director of Fundraising & Communications at a local hospice. Maureen also has wide-ranging Project Management experience initiating national public, private and charity Partnership Historic Town pilots both locally and nationally.

Maureen is the former Member of Parliament for Wolverhampton NE, where she served as Parliamentary Private Secretary at the Foreign & Commonwealth office and was on the House of Commons Education & Science Select Committee. Her Maiden Speech was on the Education Reform Bill.

She has acted as Non-Executive Director in a range of organisations including the NHS, at a hospice and a PR Company, as well as serving as Governor at two primary schools and, latterly, the Kingsley School where she was the Chair until the merger with WISF in March 2021.

Maureen has two adult children who are pursuing successful careers. Her daughter attended Kingsley School and her son Warwick School, where his experience in the CCF led to his current post as a RAF Squadron Leader.



Mr Stephen Jobburn



Qualifications: BSc, PGDip, MRICS, FRGS
Position: CEO
Committees/Responsibilities: Finance and Regulatory Committee, King's High School Committee

Stephen has over 30 years of experience within the commercial real estate industry, 15 years of which have been as a hands-on CEO running entrepreneurial property and asset management companies for a diverse range of investors and stakeholders including the Dutch and Danish State Pension funds and institutional investors. Stephen has acted for and advised a number of corporate bodies including local and central government on their real estate strategy. In 1999, Stephen was involved in the acquisition of a listed PLC where he became CEO in 2002, and he then set up a large UK real estate company in 2006, raising £300m of equity and building a £1 Billion investment portfolio. Today he is CEO of this company and acts as an Investment Consultant to a Pan-European Fund.

Stephen has a BSc in Urban Estate Surveying and has studied business at both Warwick Business School and the Cranfield School of Management. He is a Member of The Royal Institution of Chartered Surveyors and Fellow of The Royal Geographical Society. He is also a Trustee of King Henry VIII Endowed Trust.

He is married with 4 children, with his youngest son attending Warwick School. Stephen enjoys most sports, Jazz and walking in the Scottish Highlands.

Mr Adrian Keeling QC



Qualifications: MA, QC
Position: Lawyer
Committees/Responsibilities: Education Committee, Safeguarding Committee, Kingsley School Committee

Adrian was educated at Warwick School (1977-1985). He read law at Trinity Hall, Cambridge, and was called to the Bar by the Inner Temple in 1990. He joined one of the largest sets of barristers' chambers in the United Kingdom, located in Birmingham and with offices across the UK, and was made a QC (took silk) in 2011. He is currently Joint Head of Chambers where he specialises in Regulatory, Financial and Criminal misfeasance. He was elected a Master of the Bench in 2017 and is a member of the Inner Temple International Committee.

Adrian worked in the Philippine Islands in 1986, which gave him with a life-long passion for South East Asia. He visits the region as often as he can and has strong links there. He is currently Vice Chair of the Anglo Thai Society, and directed an FCO project for Judicial and Legal training in the People's Democratic Republic of Lao.

Adrian is a member of the Oriental Club, a trustee of the Sir Thomas White Charity, and was President of the Old Warwickians in 2019. He has recently moved back to Warwick where he enjoys travel, history, cooking, food, wine, and being made to laugh.

Mr Tim Keyes



Qualifications: MA (Oxon), PGCE
Position: Retired Headmaster
Committees/Responsibilities: Education Committee (Chair), Warwick School Committee, Appointments Committee

After studying Classics at Oxford, followed by a PGCE at Exeter, Tim began his career teaching classics and ended it as Headmaster of the King's School Worcester. On the way, he has had a number of roles outside the school environment, as senior examiner, ISI inspector, UCAS Board Member and Service Advisory Group Member, HMC Committee Member and the HMC/GSA Universities Sub-Committee.

Tim now serves as a Fellow of the University of Worcester and Member of the Council of Worcester Cathedral. He has particular interests in pastoral structures, spiritual development, mentoring among pupils and links to maintained sector schools.

Tim is married with two grown up and married sons, one a research scientist in Southampton and the other in the USA. Tim and his wife are actively involved in the local church and his interests include choral singing, church bellringing, walking and reading.

Mr D Rankin



Qualifications: BSC Management Sciences
Position: Managing Director
Committees/Responsibilities: Finance and Regulatory Committee, King's High School Committee

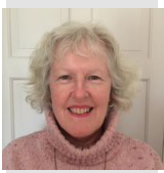
David is an Old Warwickian with over 30 years' experience providing strategy, research and analytical services to well-known organisations in the UK and overseas. As a serial entrepreneur, he has invested in private businesses covering a range of sectors including education, construction, and consumer entertainment. David is currently Managing Director of a London based company providing analytical consulting services to law firms.

David is also a non-executive director of a local manufacturer of modular housing.

He has a BSC in Management Sciences from Warwick University.

David is married with two grown up children. He has a keen interest in music, enjoys cycling, golfing, skiing and rugby, and is an Honorary Vice President at Kenilworth Rugby Football Club.

Mrs Catherine Robbins



Qualifications: BA MPhil PGCE
Position: Retired Deputy Head Teacher
Committees/Responsibilities: Education Committee, Safeguarding Committee, Kingsley School Committee

After four years working at Warwickshire College as a lecturer in English, Catherine started working at Kingsley School and remained there until her retirement, progressing from English teacher, to Head of English and SENDCO, to Deputy Head of Sixth Form and Pastoral Coordinator, eventually to become Deputy Headteacher with lead responsibility for Pastoral provision (for 12 years), including being Acting Headteacher for 6 months. A few years after retiring, Catherine became a Kingsley Governor in 2018.

Catherine has also served as Governor at her local primary school for 25 years, first as parent governor, then as co-opted governor with experience in special needs and safeguarding. She chaired the board for four years until October 2020. She has a particular interest in the creative curriculum, creating an exciting learning environment, the wellbeing of pupils and staff, and all pastoral matters.

Catherine has two daughters and her interests include reading, walking, looking at art of all kinds, spending time with family and friends, and travel (particularly in Europe).

Mr Jonathan Wallis



Qualifications: BA (Hons) MSc MRICS
Position: Development Director
Committees/Responsibilities: Resources and Estates Committee (Chair), Warwick School Committee, Appointments Committee

Jonathan is a qualified chartered surveyor with over 25 years experience as an agent and developer. He specialises in sourcing, funding and developing complex, large scale multi unit logistics schemes realising value for occupiers, landlords and shareholders.

Jonathan gained a bachelor's degree in Geography (University of Birmingham) and masters in Land Management (Reading University) before starting his career in London. He moved to the Midlands for a new role in 2003, eventually moving on to become Board director for a development company where he was responsible for developing HSBC's new retail banking headquarters in Birmingham. He is now a Development Director on the Board of one of the leading independent privately owned commercial property development companies in the UK.

Jonathan is married with 3 sons who are all pupils at Warwick School. He is a keen sportsman who participates in triathlon, tennis and golf and is an avid Wasps supporter.

Dr Ruth Weeks



Qualifications: BSc PhD
Position: Retired Head
Committees/Responsibilities: Education Committee, Safeguarding Committee, King's High School Committee

After gaining both her degree and doctorate in Biochemistry at Birmingham university, Ruth trained as a teacher of Chemistry and developed her career across the country in both the independent and maintained sectors before becoming a Head at Redland High School in Bristol in 2002. Ruth's final position was as Headmistress of Edgbaston High School from 2006 to 2019.

As a member of both the HMC, GSA and ASCL, Ruth served on the Education Committee of the GSA, becoming Committee Chair in 2017, and the HMC Education and Academic Policy Committee. She is also an ISI inspector.

Ruth is married with two daughters. Her hobbies include walking, cooking, yoga, tennis and reading.

Mrs Anne Wilson



Qualifications: BEd Hons, Durham. Diploma in Special Educational Needs
Position: Retired Head
Committees/Responsibilities: Safeguarding Committee (Chair) Lead Governor for Safeguarding, Child Protection and EYFS, Education Committee, Kingsley School Committee, Appointments Committee

Anne has enjoyed 40 years of teaching all age groups in both the public and private educational sectors. Before joining Warwick Junior School in 1994 as a class teacher, Anne taught in several Senior Schools, including girls' schools in Newcastle, Manchester and Norwich. After 12 Years at Warwick Junior School, she was appointed as Deputy Head of King Henry VIII Junior School, Coventry and then as Head of EYFS to Year 6, Saint Martin's School, Solihull from where she retired in 2016. Anne's three children attended schools within the Foundation and her husband, Mark was a pupil at Warwick School. Her interests include all sports but particularly tennis and watching rugby as well as walking, reading, gardening and socialising with family and friends.

