

The Kingsley School

Pupil Welfare Policy – Preparatory and Senior School

Monitoring and evaluation

The effectiveness of this policy is monitored by Head of Prep School, Heads of Year and the Deputy Head (Pastoral), and reviewed annually at a Heads of Year meeting, and by SLT.

This policy is reviewed annually.

Last review: Summer 2021

Review date: Summer 2022

Pupil Welfare at The Kingsley School

The Kingsley School is committed to safeguarding and promoting the welfare of children and young people. Strong pastoral care is central to the ethos and aims of the school. It involves all members of the school community: governors, the senior leadership team, all teaching and support staff, pupils, parents or carers, and visitors. Pupils who feel known and safe are more likely to fulfil their potential, academically and in other areas of school life, and to participate responsibly in the school community.

We aim to give all our pupils an experience of school which will enable them to be healthy, both emotionally and physically, to be safe, to enjoy their work and to achieve well in it, to make a positive contribution to the school and wider community, and to achieve economic well-being in the future.

The central importance of the pastoral system, which aims to promote the welfare of the pupils, is recognised in the fact that all members of the teaching staff are attached to year teams, and take part in pastoral activities. All teachers contribute to the teaching of Personal, Social, Health and Economic Education (PSHEE), where a thorough programme tackles topics such as friendships, relationships, assertiveness and self-awareness, inclusivity and Fundamental British Values, e-safety, staying safe (including an introduction to the risks of driving for older pupils), bullying (including cyberbullying), healthy eating, smoking, alcohol and other drugs, and relationships and sex education. There is an increased emphasis on the discussion of emotional wellbeing and issues related to mental health.

There is a simple, clear code of conduct for pupils, and a behaviour policy, which is based on a value for mutual respect and fairness. There are also active policies to prevent bullying and cyberbullying, which have been written after consultation with all members of the school community.

There is a dedicated Head of Year for each year group, who oversees academic tracking and target-setting and PSHEE for all the pupils, and who can work with individual pupils when they need support either academically or for more personal reasons. There is also a qualified school nurse and a wellbeing counsellor who are able to advise pupils, parents and staff on matters concerning girls' physical, emotional and mental well-being.

The Head of Careers, together with the Head of Sixth Form, has responsibility for offering girls advice and information about higher education and the world of work from Year 9, when girls make their GCSE options choices, onwards. She also arranges special events, days off timetable, visits from people working in different areas, and work experience.

The Learning Support department provides support for pupils and advice for teachers when girls encounter difficulties with their learning. The Head of Learning Support can also provide the facility of formally assessing girls' strengths and weaknesses, so that teachers can provide for their needs, including having extra time in examinations. The school does not generally have the facilities to support pupils with an Educational Health Care Plan (EHCP), but will review cases on an individual basis.



The Kingsley School is committed to providing equal opportunities for all pupils; the school has Disability Access Plan which is reviewed regularly, and which may be developed to cater for the needs of individual pupils or parents.

The Student Voice, which is made up of delegates from each year group, plays an important role in gathering pupils' views, and initiating suggestions for improved facilities and services.

The school works with CH & Co, our outside caterers to ensure school meals are varied and healthy.

We have a range of policies to ensure the welfare, health and safety of pupils at all times whilst on school premises, and on school trips in this country and abroad. Many of these policies can be found on our website, or are available from the school on request.

The school comes under the umbrella of the Warwickshire Safeguarding Children Board, and follows legislation and current advice when dealing with child protection matters. Our Safeguarding Policy can be found on our website, or is available on request.

Reviewed: Summer 2021

To be reviewed: September 2022